



MEMORANDUM

TO: Moreland Courts Residents

FROM: MCCA Management

DATE 10/2/2017

RE: **Moreland Courts Condominiums – Non- Smoking Facility**

As stated on page 7 of the MCCA Rules Book “Per Ohio law smoking is prohibited in any interior common element’s.” The Ohio Smoke Free Workplace Act that went into effect on December 7, 2006 states “All cigarette, cigar, and pipe smoking is included, as are all interior enclosed spaces such as halls, stairwells, locker rooms, laundry rooms, front and back foyers and garages.” Smoking inside the unit is permitted if the smoke remains within the unit.

Additionally, the Ohio Smoke Free Workplace Act also restricts smoking in these areas. Ohio Revised Code Section 3794.02(A) states:

“No proprietor of a public place of employment... shall permit smoking in the public place or place of employment or in the areas directly or indirectly under the control of the proprietor immediately adjacent to location of ingress or egress to the public place or place of employment.”

Moreland Courts qualifies as a “place of employment” not only because of MCCA’s staff but also because individual Residents have housekeepers, nurses, and independent contractors that work in their Units. Even if these individuals are temporary, short-term, or volunteer, they still qualify as employees.

